



## Building High-Performing Teams and Overcoming Personal Constraints®

### Leverage Your Strengths by Mitigating Personal Constraints®

Successful teachers know how to create positive relationships and transform classrooms into safe, high-achieving centers of learning. For more than 30 years, Capturing Kids' Hearts® has collected and analyzed behavioral data on more than 500,000 leaders.

In this learning experience, participants quickly discover that relationships are at the core of performance, and that real trust and respect are essential to any school or classroom seeking to grow and improve.

At Capturing Kids' Hearts® 2 Training (CKH-2), teachers, staff, and administrators learn and practice skills that make clear, candid communication possible. They learn to use these skills in their relationships with their colleagues and students.

#### Approach:

CKH-2 is an immersive, participatory experience. Teachers, staff, and administrators learn and practice skills they will use and model on a daily basis to create high-performing teams and successful learning environments. After completing a Flippen Profile® Assessment, participants receive a CKH-2: 360 Report, which provides the basis for an action plan for continued personal and professional development. This assessment will provide Personal Constraints® Recommendations and Insights.

#### Participant Outcomes:

Participants will learn how to develop positive relationships and transform classrooms by:

- Using the Capturing Kids' Hearts® EXCEL Model™ during interpersonal interactions and meetings
- Building high-performing, self-managing teams
- Applying brain research to classroom practices
- Developing skills and techniques for conflict resolution
- Exploring and understanding Personal Constraints® Theory
- Identifying personal behavior strengths and self-limiting behavior patterns and tendencies.
- Receiving a Flippen Profile® Assessment and a CKH-2: 360 Report
- Using Traction Plan™ Builder to create a customized action plan based on personal data

**Get Started Today: 800-316-4311**

## Key Facts

### Who:

- Faculty, staff, and campus-level administrators
- Training can accommodate up to 50 people
- Prerequisite: Completion of a Capturing Kids' Hearts® 1 Training

### What is included:

- Training is a one-day experience, with an hour for lunch
- Training includes one-on-one coaching and a digital follow-up
- Schedule: 8:00 a.m. - 4:00 p.m.

### Where:

- Open Enrollment: Capturing Kids' Hearts hosts sessions throughout the year at locations nationwide
- Client Booked: Your organization can schedule private bookings and is responsible for providing a location conducive to adult learning

## GETTING STARTED TODAY:

For more information or to schedule, please call us at **800-316-4311**.

## Capturing Kids' Hearts

Capturing Kids' Hearts (CKH), powered by Flippen Group®, is one of North America's largest educator training companies and fastest-growing leadership development organizations. Our company was founded in 1990 by internationally known educator, New York Times best-selling author, psychotherapist, executive coach, and leadership expert Flip Flippen.

- Each year, thousands of educators and business leaders attend our "hands-on" trainings, and are challenged and inspired by our keynote presentations
- On any given school day, the Capturing Kids' Hearts Process and curricula positively impact millions of students in districts nationwide
- The education training staff are former educators, administrators, and teachers who implemented our process first-hand in their classroom or campus settings. The team understands the importance of quality education, a positive learning environment, and the significance of preparing the next generation

In addition to serving in education, Flippen Group has teams supporting Fortune 100 companies, small businesses, professional athletes, major sports franchises, government agencies, non-profit groups, and colleges. All Flippen Group executive coaches and training personnel come from backgrounds that enhance the delivery and value of the training experience. Our approach and trainings create a positive working environment and build cohesive team dynamics, resulting in increased productivity and retention.

Capturing Kids' Hearts  
1199 Haywood Drive  
College Station, TX 77845 U.S.A.

Phone: 800-316-4311  
Fax: 877-941-4700

info@CapturingKidsHearts.org  
www.CapturingKidsHearts.org